

INROADS names Michael T. Holmes COO

Written by Sunny
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INROADS, Inc., the nation's largest non-profit source of salaried corporate internships, has appointed Michael T. Holmes as its new Chief Operating Officer (COO). Holmes will lead and manage a comprehensive array of services and programs for INROADS to establish the proper operational controls, administrative and reporting procedures, staff and systems necessary to grow the organization, ensure financial strength and maintain operational efficiency.

"Michael has a strong commitment to development and a deep understanding of the INROADS process, and I am very confident about the leadership and operational acumen he will deliver to INROADS' mission and strategies," said Forest Harper, president and CEO of INROADS, Inc.

From 1985 to 2001, Holmes served INROADS as executive vice president, national accounts manager and managing director of Fairfield-Westchester Counties. Along the way, he gained significant operations management experience and demonstrated significant leadership, stewardship, business and relationship development skills. The two regions he oversaw in his former role at INROADS -- Northeast and New England -- are, to date, two of INROADS' most successful and critical.

"Michael can move seamlessly into leadership to make an immediate impact as the new COO,

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based on his 16 years of previous experience at INROADS, and thanks to his strong leadership, client relations and sales abilities," said Harper.

In addition to his INROADS experience, Holmes' professional background spans academia and the manufacturing, financial and professional services industries. Most recently, Holmes served as director of global talent acquisition for Terex Corporation, a diversified global manufacturer, where he was responsible for leveraging recruiting strategies creatively, utilizing social media, as well as trend and data analysis. Prior to that, he initiated strategies to increase diversity recruiting efforts as director of strategic talent management and global diversity for Pitney Bowes, and as vice president and diversity sourcing manager for Citigroup.

Holmes holds a Bachelor of Arts degree from College of the Holy Cross.