

(Plan Your Career) 20 weeks to a new career

Written by Julie Desmond

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I keep telling people there are jobs out there. Alex Tittle shares that belief. Mr. Tittle contends that high school graduates and GED holders who are willing to work hard and willing to learn can find jobs now. And he should know. Mr. Tittle is Education Director for Summit Academy OIC in Minneapolis, and he has seen firsthand the benefits of great training and mentorship.

Tittle's Summit Academy OIC has developed 100 Hard Hats, a comprehensive construction trades training program. The program combines relevant classroom training with hands-on skill development in building construction, weatherization technology and more. Add in exhaustive safety training – graduates earn an OSHA safety certificate – and a relentless emphasis on life skills, and the result is workers who are leadership bound: hireable regardless of where they were before they started the course.

The life skills taught in the Hard Hats program are critical to job seekers in any industry. Students learn the importance of arriving every day time. Whether on a construction crew or in an office setting, other team members are counting on you to be where you said you would be and on time. Simply showing up is the first step to getting and keeping a job and Hard Hats grads get this.

Communication skills are also a priority at SAOIC. Every interaction requires communication. Employees who connect effectively with supervisors and with co-workers will be more successful than those who don't.

And the hiring outlook for Hard Hats graduates? According to Mr. Tittle, about 70% of graduates find employment somewhere after graduation. Those who are not physically constructing buildings are uniquely qualified for other positions including retail jobs in home improvement stores, for example.

Consider learning a new skill this fall, and your prospects may be better than ever next year.

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